



Private Equity Associate

Cascadia Capital is a team of transparent, client-focused, trusted advisors with deep expertise in a broad range of industries. We partner with our clients to deliver results based on our domain expertise, transaction experience, and commitment to long-term relationships. We're different from most investment banks because our advice is not conflicted by lending, trading, research or cross-selling business.

We are seeking a Private Capital Associate to join Cascadia Private Capital, our in-house merchant banking team. Cascadia Private Capital primarily seeks to invest in family owned businesses headquartered in the Pacific Northwest, mainly sourcing capital from family offices. Cascadia Private Capital recently launched an Investment Club with the mandate to invest \$300 to \$500 million over the next several years.

This position is a unique opportunity to join a developing and differentiated private equity practice and play a key role in Cascadia's continued growth and success.

Responsibilities include assisting in all facets of the investment process, including:

- Screening, researching and evaluating new investment ideas.
- Executing new investments in coordination with senior professionals including drafting screening memorandums, investment memorandums, management presentations, and other supporting documents.
- Creating detailed financial models and valuation analyses.
- Effectively analyzing, synthesizing and deriving insights from disparate data sources.
- Collaborating closely with colleagues and third-party advisors on business, competitive, operational, financial, and industry due diligence throughout the investment process.
- Working closely with and building strong relationships with management teams.
- Managing and monitoring investments post-closing and evaluating and executing eventual exits.
- Performing administrative duties to meet internal process requirements and business needs.

The ideal candidate will have the following skills and experience:

- BA from a top tier school
- Minimum of 1-2 years' work experience in investment banking or private equity
- Excellent verbal and written communication skills
- Outstanding quantitative and technical skills including familiarity with leveraged acquisition financial models
- Balanced professional aptitude and interest across each of the financial, operational, strategic and human capital aspects of investing
- Strong knowledge of accounting practices
- Proactive and highly motivated. Ability to work both independently and as a strong team player
- Intellectual curiosity and strong critical thinking skills.

Anticipated immediate start date upon hire.

Starting location Seattle or New York City, with a preference that longer term the Candidate be based in Seattle.

We would enjoy the opportunity to speak with you further about this role.

If interested, please forward a cover letter and resume to: jobs@cascadiacapital.com

Cascadia Capital is an Equal Employment Opportunity Employer.